

MINUTES
PERSONNEL/AUDIT COMMITTEE MEETING
FIRE AND POLICE PENSION FUND, SAN ANTONIO
TUESDAY, SEPTEMBER 16, 2025
PENSION OFFICE – 9:30 AM

ROLL CALL: Harry Griffin, Committee Chair, called the meeting to order at 9:30 a.m. Roll was called, and a quorum was declared present.

**COMMITTEE
MEMBERS
PRESENT:**

Harry Griffin, Police Retiree Police Representative; Michael McCarty, Active Fire Representative; Ryan Reynolds, Active Police Representative.

**COMMITTEE
MEMBERS
ABSENT:**

None.

**OTHERS
PRESENT:**

Larry Reed, Fire Retiree Representative; Washington Moscoso, Police Representative; Warren Schott, Executive Director; Mark Gremmer, and Christine Tejeda, Pension Fund staff.

APPROVAL OF MINUTES

Mr. Reynolds moved to approve the Minutes of the June 24, 2025, meeting of the Personnel/Audit Committee. The motion carried unanimously.

The Committee then recessed to Executive Session at 9:32 a.m. pursuant to Texas Govt. Code § 551.071 and § 551.074, and reconvened at 10:46 a.m.

EXECUTIVE DIRECTOR SEARCH

Mr. Griffin reported that in light of the upcoming retirement of the Executive Director, the primary purpose of the meeting was to discuss the Executive Director search process. He noted that due to the confidential nature of the topic, most of the discussion was held in Executive Session.

Based upon their discussions, the Committee directed staff to include the Executive Director Search and a Staff Salary Study on the Agenda for the upcoming Board Meeting, scheduled for September 24, 2025. No further action was taken.

ADJOURNMENT: Mr. McCarty made a motion to adjourn the meeting at 10:49 a.m. The motion carried unanimously.

Approved this ____ day of _____, 2025.

Harry Griffin, Personnel/Audit Committee Chairman